

# History of inflation increases

Members who retired after 2009 will receive variable inflation adjustments, which will depend on when they earned their pension credit and the plan's financial position.

Inflation protection for pension credit earned after 2009 is conditional on the plan's funded status. Pension credit earned before 2010 remains fully indexed. Annual increases to pensions in pay are calculated by comparing the average Consumer Price Index (CPI) for the 12-month period ending in September to the previous 12-month average (the CPI Ratio). This approach smooths out short-term volatility and is similar to the approaches used by many large pension plans.

Here are the annual cost-of-living increases retired teachers have received since conditional inflation protection became part of the plan's provisions in 2008. The level of inflation protection is set when a funding valuation is filed with the regulators. A filing must occur at least once every three years.

The level of inflation protection provided is a plan sponsor decision.

YEAR	CPI RATIO	PENSION CREDIT EARNED BEFORE 2010	PENSION CREDIT EARNED DURING 2010-2013 (CONDITIONAL)	PENSION CREDIT EARNED AFTER 2013 (CONDITIONAL)
2022	2.4%	100% of CPI = 2.4%	100% of CPI = 2.4%	100% of CPI = 2.4%
2021	1.0%	100% of CPI = 1.0%	100% of CPI = 1.0%	100% of CPI = 1.0%
2020	2.0%	100% of CPI = 2.0%	100% of CPI = 2.0%	100% of CPI = 2.0%
2019	2.2%	100% of CPI = 2.2%	100% of CPI = 2.2%	100% of CPI = 2.2%
2018	1.6%	100% of CPI = 1.6%	100% of CPI = 1.6% <sup>1</sup>	100% of CPI = 1.6% <sup>1</sup>
2017	1.3%	100% of CPI = 1.3%	90% of CPI = 1.17% <sup>1</sup>	90% of CPI = 1.17% <sup>1</sup>
2016	1.3%	100% of CPI = 1.3%	70% of CPI = 0.91% <sup>1</sup>	70% of CPI = 0.91% <sup>1</sup>
2015	1.7%	100% of CPI = 1.7%	60% of CPI = 1.02% <sup>2</sup>	60% of CPI = 1.02% <sup>2</sup>

<sup>1</sup> In 2016, 2017 and 2018 pensions were restored to the level they would be at if 100% inflation protection had been provided in the previous year.

<sup>2</sup> In 2015, pensions were restored to the level they would be at if 100% inflation protection had been provided in 2012, 2013 and 2014.

YEAR	CPI RATIO	PENSION CREDIT EARNED BEFORE 2010	PENSION CREDIT EARNED DURING 2010-2013 (CONDITIONAL)	PENSION CREDIT EARNED AFTER 2013 (CONDITIONAL)
2014	0.9%	100% of CPI = 0.9%	50% of CPI = 0.45%	N/A
2013	1.9%	100% of CPI = 1.9%	60% of CPI = 1.14%	N/A
2012	2.8%	100% of CPI = 2.8%	60% of CPI = 1.68%	N/A
2011	1.4%	100% of CPI = 1.4%	100% of CPI = 1.4%	N/A
2010	0.5%	100% of CPI = 0.5%	N/A	N/A
2009	2.5%	100% of CPI = 2.5%	N/A	N/A
2008	1.8%	100% of CPI = 1.8%	N/A	N/A