

Statement by the directors in relation to The Companies Act 2006; Section 172(1) Statement

As required by section 172(1) of the Companies Act 2006, the directors of Mar UK Holdco Limited ('the Company') must act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole, and in doing so have regard (amongst other matters) to:

- the likely consequences of any decision in the long term;
- the interests of the company's employees;
- the need to foster the company's business relationships with suppliers, customers and others;
- the impact of the company's operations on the community and the environment;
- the desirability of the company maintaining a reputation for high standards of business conduct; and
- the need to act fairly as between members of the company

The company's section 172 (1) statement also includes:

- a. the main methods the directors have used to engage with stakeholders and understand the issues to which they must have regard; and
- b. information on the effect of the Company's decisions and strategies during the financial year

The directors believe the following matters are relevant in complying with section 172(1) of the Companies Act 2006:

- ***Likely consequences of any decision in the long term***
The Company's business strategy is focused on achieving success for the Company in the long term. In setting this strategy, the directors take into account the impact of relevant factors and stakeholder interests on the Company's performance. The directors also identify material risks facing the business and set risk objectives.
- ***The interests of the Company's employees***
Being a holding company, the Company does not at present have any direct employees. Further information is noted below, under "Stakeholders".
- ***The need to foster the Company's business relationships with suppliers, customers and others***
Being a holding company, the Company has no customers and few third-party suppliers (namely, for corporate services, accounting and legal advice). Further information is noted below, under "Stakeholders".

- ***The impact of the Company's operations on the community and the environment***

Being a holding company, the Company has minimal direct impact on the community and the environment. Further information is noted below, under "Stakeholders".

- ***The desirability of the Company maintaining a reputation for high standards of business conduct***

The director's intention is to behave responsibly and to ensure that the business operates in a responsible manner, acting with the high standards and good governance.

- ***The need to act fairly as between members of the Company***

The directors engage with the company's shareholder, 2790621 Ontario Limited, on a regular basis throughout the year, including through formal board reporting, budget approval processes, and periodic strategic reviews. The shareholder is kept informed of the company's financial performance, material developments, and key decisions to ensure alignment with the wider group's objectives.

The directors are supported in the discharge of their duties by:

- continuing training to further their understanding of their duties and obligations under applicable law and regulation;
- processes which ensure the provision of timely information to the directors; and
- agenda planning for board meetings to provide sufficient time for the consideration and discussion of key matters.

Stakeholders

The directors understand the importance of engagement with all of its stakeholders and give appropriate weighting to the outcome of its decisions for the relevant stakeholder in weighing how best to promote the success of the Company. To ensure an efficient and effective approach, certain stakeholder engagement is led at the Company level, in particular where matters are of group-wide significance or have the potential to impact the reputation of Ontario Teachers' Pension Plan Board ("OTPPB") as a group.

Below is a summary of the Company's stakeholders and how the Company engages with each:

Stakeholder	Engagement
Employees	Being a holding company, the Company does not have any direct employees.
Suppliers	Being a holding company, the Company only has a few direct third-party suppliers, in respect of corporate services, accounting and legal advice.
Regulators	Being a holding company, the Company has only limited interaction with regulators. The director's intention is to behave responsibly and to ensure that the Company's business operates in a responsible manner, acting with the high standards and good governance. In doing so, the directors believe they will achieve the Company's long-term business strategy and further develop the Company's reputation.
Community and Environment	The Company shares a registered office in London with other UK subsidiaries of the OTPPB group and has minimal direct impact on the community and the environment.
Shareholders	The directors seek to behave in a responsible manner towards the Company's sole direct shareholder, 2790621 Ontario Limited. The directors communicate information relevant to 2790621 Ontario Limited, such as its financial reporting.

Key Decisions in the year

Throughout the year, senior management regularly discuss the corporate development strategy. As the Company is part of a wider group, duties of the directors of the Company are exercised in a way that is most likely to promote the success of the Company for the benefit of the group as a whole.

Logoplaste is a key component in the Company's portfolio of investments as Logoplaste has a history of innovation in plastic packaging, and because of its management and founders' commitment to making plastic packaging as sustainable as possible. Logoplaste also envisions a longer-term future in which plastics facilities could make a net positive impact on the environment by consuming more CO₂ than they emit. The group strategy is to invest in high growth, innovative companies. This strategic approach enhances the directors' ability to drive future growth and capitalize on emerging opportunities, aligning with the overall corporate objectives.